## COMMON CONSTRUCTION WAGE SCALE

Date: April 20, 2011

20110622

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City: Logansport

County: Cass

Project Description and Scope:

7654234709

Public Works Division Re-roof Power House

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

COMMERCIAL BUILDING Fringes Total: Hourly Rate Class Classification Asbestos Workers/ \$30.65 \$12.09 \$42.74 Mechanical Insulators Skilled \$36.61 Semiskilled \$24.52 \$12.09 \$30.48 \$12.09 Unskilled \$18.39 Asbestos Workers/ Skilled \$22.03 \$10.80 \$32.83 **Asbestos Abatement** N/A N/A Semiskilled N/A Unskilled N/A N/A N/A Boilermakers Skilled \$33.43 \$22.48 \$55.91 \$49.22 Semiskilled \$26.74 \$22.48 Unskilled \$22.48 \$42.54 \$20.06 Bricklayers Skilled \$27.71 \$12.24 \$39.95 Semiskilled \$20.78 \$12.24 \$33.02 Unskilled \$13.86 \$12.24 \$26.10 Carpenters \$37.52 Skilled \$24.28 \$13.24 \$32.67 Semiskilled \$19.43 \$13.24 Unskilled \$15.42 \$12.39 \$27.81 Carpet Layers Skilled \$24.28 \$13.24 \$37.52 \$31.37 Semiskilled \$19.43 \$11.94 Unskilled \$11.94 \$27.30 \$15.36

04/20/2011 13:22	7654234709	LABORERS LOCAL 274		
Cement Masons				
CORRECTE CARGODIO	Skilled	\$24.95	\$12.48	\$37.43
	Semiskilled	\$19.96	\$12.48	\$32.44
	Unskilled	\$14.97	\$12.48	\$27.45
Drywall Finishers				
	Skilled	\$23.05	\$10.97	\$34.02
	Semiskilled	\$16.14	\$10.97	\$27.11
	Unskilled	\$11.53	\$10.97	\$22.50
Drywall Installers			•	
•	Skilled	\$24.28	\$13.24	\$37.52
	Semiskilled	\$19.43	\$13.24	\$32.67
	Unskilled	\$15.42	\$12.39	\$27.81
Electricians				
120 Table 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Skilled	\$30.83	\$13.51	\$44.34
	Semiskilled	\$15.42	\$13.51	\$28.93
	Unskilled	\$12.33	\$6.27	\$18.60
	•			
Elevator Construct				
	Skilled	\$40.530	\$25.230	\$65.76
	Semiskilled	\$28.37	\$23.69	\$52.06
	Unskilled	\$22.29	\$23.32	<b>\$4</b> 5.61
Glaziers	-			
	Skilled	\$25.86	\$11.45	\$37.31
	Semiskilled	\$18.11	\$9.94	\$28.05
	Unskilled	\$12.93	\$8.93	\$21.86
Iron Workers				
	Skilled	\$27.50	\$18.19	\$45.69
	Semiskilled	\$22.00	\$18.19	\$40.19
	Unskilled	\$16.50	\$18.19	\$34.69
Laborers	Chillad	ഭാവ വര	#10 80	ምንን ለፀ
Ladoreis	Skilled Semiskilled	\$22.28	\$10.80	\$33.08
	Unskilled	\$22.03	\$10.80	\$32.83
	Oliskined	\$21.28	\$10.80	\$32.08
Laborers/Asbestos Abatement	Semiskilled	\$22.03	\$10.80	\$32.83
Mechanical Insulat	ors			
	Skilled	\$30.65	\$12.09	\$42.74
	Semiskilled	\$24.52	\$12.09	\$36.61
	Unskilled	\$18.39	\$12.09	\$30.48

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Millwrights		***	046.00	#25 AA
	Skilled	\$22.46	\$12.87	\$35.33
	Semiskilled	\$17.96	\$12.87	\$30.83 \$26.34
	Unskilled	\$13.47	\$12.87	<b>⊅∠0.</b> 34
Operating Engineers				
	Skilled	\$29.21	\$13.90	\$43.11
	Semiskilled	\$26.29	\$13.90	\$40.19
	Unskilled	\$21.91	\$13.90	\$35.81
Painters/Brush/Roll				
A CORRECT OF RIS MORRIENCES	Skilled	\$23.00	\$10.97	\$33.97
	Semiskilled	\$16.10	\$10.97	\$27.07
	Unskilled	\$11.50	\$10.97	\$22.47
Painters/Spray/Sandbl		***		<b>AA.</b>
	Skilled	\$24.00	\$10.97	\$34.97
	Semiskilled	\$16.80	\$10.97	\$27.77
Dan and an area	Unskilled	\$12.00	\$10.97	\$22.97
Paperhanger	Skilled	\$23.00	\$10.97	\$33.97
	Semiskilled	\$16.10	\$10.97	\$27.07
•	Unskilled	\$11.50	\$10.97	\$22.47
		*******		<b>*</b> *
Pipefitters & Steamfitt	ters			•
	Skilled	\$29.45	\$15.80	<b>\$45.2</b> 5
	Semiskilled	\$20.50	\$15.80	\$36.30
	Unskilled	\$13.25	\$15.80	\$29.05
Plasters				
4 4000-040	Skilled	\$25.61	\$12.48	\$38.09
	Semiskilled	\$20.49	\$12.48	\$32.97
	Unskilled	\$15.37	\$12.48	\$27.85
Plumbers				
a smethbox 2	Skilled	\$29.45	\$15.80	<b>\$</b> 45.25
	Semiskilled	\$20.50	\$15.80	\$36.30
•	Unskilled	\$13.25	\$15.80	\$29.05
Pointer/Caulker/Clean		********	man na	***
	Skilled	\$27.71	\$12.24	\$39.95
	Semiskilled	\$20.78	\$12.24	\$33.02
	Unskilled	\$13.86	\$12.24	\$26.10

04/20/2011 13:22	7654234709	34709 LABORERS LOCAL 274		
Roofers	714 414 A	***	<b>60.11</b>	C22 4 4
	Skilled	\$24.33	\$9.11	\$33.44 <b>\$23.</b> 54
	Semiskilled	\$17.03	\$6.51	="
	Unskilled	\$12.07	\$2.35	\$14.42
Sheet Metal Worke	rs			
	Skilled	\$28.23	\$14.66	\$42.89
	Semiskilled	\$20.43	\$12.78	\$33.21
	Unskilled	\$12.26	\$10.64	\$22.90
Sound and Commu	minatinm			
Workers	шсаноп			
<b>TAX. 11</b>	Skilled	\$25.51	<b>\$9.9</b> 3	\$35.44
•	Semiskilled	\$15.31	\$9.62	\$24.93
	Unskilled	\$12.76	\$5.63	\$18.39
Sprinkler Fitters				
Springer Places	Skilled	\$32.19	\$13.00	\$45.19
	Semiskilled	\$22.53	\$13.00	\$35.53
•	Unskilled	\$16.10	\$7.06	\$23.16
Stone Masons	Skilled	\$27.71	ውኔ <i>ው ጉብ</i>	\$20.05
		**	\$12.24	\$39.95 \$33.02
	Semiskilled	\$20.78	\$12.24	\$33.02 \$26.10
	Unskilled	\$13.86	\$12.24	\$20.10
Teamsters	Skilled	\$23.68	\$9.10	\$32.78
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineer	<b>t</b> *	•		
i comingi cusmees	s Skilled	\$23.96	\$11.02	\$34.98
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
771 B.E. E				
Tile Mechanics	Skilled	\$27.58	£11.00	\$20.47
	Semiskilled	\$27.3 <b>6</b> \$20.69	\$11.89 \$11.89	\$39.47 \$32.50
				\$32.58
	Unskilled	\$13.79	\$11.89	\$25.68
Terrazzo Mechanic	\$			
	Skilled	\$28.58	\$11.89	\$40.47
	Semiskilled	\$21.44	\$11.89	\$33.33

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\$11.89

\$26.18

\$14.29

Unskilled

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Tile Finisher				
	Skilled	\$26.06	\$10.22	\$36.28
	Semiskilled	\$19.55	\$10.22	\$29.77
	Unskilled	\$13.03	\$10.22	\$23.25
Terrazzo Finisher				
	Skilled	\$27.06	\$10.22	\$37.28
	Semiskilled	\$20.30	\$10.22	\$30.52
	Unskilled	\$13.53	\$10.22	\$23.75

[Add classifications as required by the project]

## **Definitions:**

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<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

## Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

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Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

McCana State AFL-CIO Representative

Awarding Agency Representative

Governor's Representative

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative Body

Date: April 20, 2011

Format updated 8/08/2006